



**APPLICATION FOR EMPLOYMENT**  
**An Equal Opportunity Employer**

DATE \_\_\_\_\_

Our company is an equal opportunity employer and does not discriminate in recruitment, hiring, compensation, promotion or any other condition or employment on the basis of race, color, disability, religion, sex, national origin, age, or veteran status or any other status protected by law.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered.

**GENERAL**

Name \_\_\_\_\_ Phone No. (\_\_\_\_) \_\_\_\_\_  
 Last First Middle

Email Address: \_\_\_\_\_

Present Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Permanent Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

If related to anyone in our employ, state name and position: \_\_\_\_\_

Have you worked under another name?  Yes  No If yes, explain \_\_\_\_\_

Are you 16 years of age or older?  Yes  No (If hired, you may be required to submit proof of age)

Are you able to provide proof of legal authorization to work in the U.S.?  Yes  No

Languages you speak fluently \_\_\_\_\_ Can you read?  Yes  No Write?  Yes  No

Have you ever been convicted of or pleaded guilty or no lo contendere to any crime (excluding minor traffic violations)?  Yes  No (Conviction does not necessarily disqualify your employment. Stars will consider the offense for which you were convicted, the circumstances surrounding the conviction, and the date of the conviction, as important factors in making its hiring decision.)

If yes, provide details \_\_\_\_\_

In case of emergency notify: Name \_\_\_\_\_ Relationship \_\_\_\_\_  
 Address \_\_\_\_\_ Phone No. \_\_\_\_\_

**AVAILABILITY**

Position Desired: \_\_\_\_\_ Date you can start: \_\_\_\_\_ Salary desired: \_\_\_\_\_

STARS operating hours are from 8:00 a.m. to 1:30 a.m., seven days a week. Mark your availability work during the hours:

\_\_\_\_\_ day [open – 5:00 p.m.] \_\_\_\_\_ evening [5:00 p.m. to close] \_\_\_\_\_ weekdays \_\_\_\_\_ weekends

Would you have any problem getting to work on time?  Yes  No

Are you employed now?  Yes  No If yes, may we contact your employer  Yes  No

If yes, please list Company \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Supervisor Name \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Have you ever applied to or worked for this company before?  Yes  No

If yes, where and when \_\_\_\_\_

Have you ever been terminated or asked to resign from a job?  Yes  No

**REFERENCES** Give three references, not relatives or former employers whom you have known at least 1 year.

Name	Address	Phone	Occupation	Years Acquainted

**EDUCATION**

Name, Address and Location	Graduate?	Courses Studied
High School	Yes <input type="checkbox"/> No <input type="checkbox"/>	Diploma:
College	Yes <input type="checkbox"/> No <input type="checkbox"/>	Diploma:
Trade	Yes <input type="checkbox"/> No <input type="checkbox"/>	Diploma:

Now enrolled?  Yes  No If yes, where \_\_\_\_\_

Sports or Activities \_\_\_\_\_

Special Training \_\_\_\_\_

Other Activities \_\_\_\_\_

Exclude organizations, the name or character of which indicates the race, color, religion or national origin of its members.

**PREVIOUS EMPLOYMENT** (List below last three employers, starting last one first)

- Date (Month and year) From \_\_\_\_\_ To \_\_\_\_\_ Employer Name \_\_\_\_\_

Address \_\_\_\_\_ Phone No. \_\_\_\_\_

Position \_\_\_\_\_ Salary \_\_\_\_\_

Supervisor Name \_\_\_\_\_

Address \_\_\_\_\_ Phone No. \_\_\_\_\_

Reason for Leaving \_\_\_\_\_
- Date (Month and year) From \_\_\_\_\_ To \_\_\_\_\_ Employer Name \_\_\_\_\_

Address \_\_\_\_\_ Phone No. \_\_\_\_\_

Position \_\_\_\_\_ Salary \_\_\_\_\_

Supervisor Name \_\_\_\_\_

Address \_\_\_\_\_ Phone No. \_\_\_\_\_

Reason for Leaving \_\_\_\_\_
- Date (Month and year) From \_\_\_\_\_ To \_\_\_\_\_ Employer Name \_\_\_\_\_

Address \_\_\_\_\_ Phone No. \_\_\_\_\_

Position \_\_\_\_\_ Salary \_\_\_\_\_

Supervisor Name \_\_\_\_\_

Address \_\_\_\_\_ Phone No. \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

**AFFIDAVIT**

I certify that the information contained in this Application is true and complete. I understand that falsification or omission of requested facts is cause for termination. I authorize the investigation of all statements contained in this application and authorize and consent to my prior employers releasing information to Stars. I understand that such investigation includes a background check, which can involve review of criminal conviction records. I release all parties, including Stars, from all liability for any damage that may result from information furnished by the above listed references (including job references, schools, personal references, etc.). I understand and agree that if I am employed by Stars that my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without cause and/or notice. I understand I may be required to successfully pass a drug and alcohol screening examination. I hereby consent to drug and alcohol screening examination as a condition to employment. Additionally, if hired, I understand that drug and alcohol screening examination will be a condition to my continued employment and/or promotion and hereby consent to such screening examination.

Date \_\_\_\_\_ Signature \_\_\_\_\_

**COMPANY USE ONLY / DO NOT WRITE BELOW THIS LINE**

Interviewed by: \_\_\_\_\_ Date \_\_\_\_\_

REMARKS \_\_\_\_\_

Hired	Dept.	Position	Will Report	Salary/Wages
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